

Penelope Tobin

Speech Outlines



The Jazz of Business

If the traditional leader looked like the conductor of an orchestra, the new one looks like the leader of a jazz group – a jazz leader. We're living through a frenzy of change, and working to a fixed plan – a 'score' – is no longer relevant. Instead, we all need to improvise... especially if we're leaders.

This entertaining, enlightening talk merges business know-how with jazz wisdom. Based on long experience in both fields, combined with current research, Penelope offers an entirely fresh perspective on C21st leadership – with insights into developing the individual voice while building group collaboration, achieving balance between leadership and followership, and why listening is the key to being a great 'soloist'.

Punctuated by anecdotes and examples, it takes the audience on a lively, thought-provoking jazz journey, and provides them with a simple model through which to achieve peak performance in any organisation.

The talk is aimed at business people who are adjusting to change, and who want an entertaining experience that will inspire them, provide new ways of thinking, and give them practical guidance for future wellbeing and growth.

- 20 minutes to 1 hour
- Option to have with live music (Penelope on piano, accompanied by bass, drums & saxophone)

Variations

Leadership in a New Groove [#leadership]

For forward-thinking leaders who want to improve their organisation's performance.

Trust: the heart of peak performance [#trust]

For organisations where building trust, group cohesion, & wellbeing are current priorities.

Innovation: creating structures from which to fly [#innovation]

For leaders who want to improve innovation and enable risk-taking and creativity.

Great groups: how to build individuality within a team [#teamwork]

For those who want their people grow as individuals, while building team cohesion.

Listening & Soloing: the key to communication [#communication]

For anyone who wants to improve business relationships and express themselves effectively.

Improvisation: seeing ahead of time [#change management]

For everyone dealing with change, the new constant; we all need to improvise if we're to manage uncertainty successfully.